

The Coaching Cultures Canvas

Designed for:

Designed by:

Date:

Version:



Realise

What relational hurts are currently existing in my organisation?
 What behaviours are exhibited by these hurts?
 Where do I see this happening most?
 What is the impact of these behaviours? On people, on performance on the business as a whole?



Visualise

What would my organisation look like if these hurts were healed?
 What would be seen and heard in and of the organisation?
What will be possible that's not possible now?
 What will be the impact of this new set of behaviours? On people, on performance on the business as a whole?



Strategise

What questions need to be asked to discover the best ways forward?
 Who needs to ask these questions?
 Who needs to be asked these questions?



Prioritise

How will we discover the criteria for deciding the best way forward?
 Who are the key stakeholders?
 How do they need to be involved?



Activise

What Wildly Important Goals (WIGs) do we need?
 Who needs to be involved?
 What is my first / next step?



Optimise

How will we stay on track?
 What hurdles will we need to overcome?



Recognise

How will we recognise our achievement?

